RESOLVING CONFLICT

As in any competitive program with high expectations conflicts are inevitable. The athletic director and coaches are committed to facilitating the following process to provide parameters for successful resolution of issues.

☐ Conflicts should (first attempt) be resolved between student and coach. Parents are welcome to provide support for the student through conversations with the coach after the initial player coach discussion.

☐ Meetings should be held in a professional setting in the school building during school/professional time.

☐ Calls should be directed to school phone numbers. Calls will be answered by coaches in a timely fashion.

☐ If emotions rise to an unreasonable level during the meeting, it will be concluded and rescheduled.

☐ It is inappropriate to approach a coach unscheduled, immediately prior to, or at the conclusion of a contest.

☐ If after a good faith attempt to discuss a situation or resolve an issue without reasonable satisfaction, the conflict will be referred to the athletic director.
Athletic Director’s Message:

It is our goal at Rosemount High School to provide the best opportunities for student success. We expect accountability to our mission statement from our coaches, involvement and support from our parents and a commitment from our student athletes.

Respect is the foundation of the Rosemount High School athletic culture. We expect respectful interaction between all individuals (students, coaches, parents and officials) involved in our programs.

The coaches at RHS are committed to developing quality programs through sincere communications with athletes and parents. School board policy states that it is the responsibility of the coach to determine the conditions of participation (playing time, strategies, skills, etc.) while communicating the conditions of participation and providing comprehensive evaluation of the athlete so they may continue to improve and succeed.

As in any competitive program with high expectations, conflicts are inevitable. We expect students, parents and coaches to use our stated process to resolve conflict. We look forward to a quality experience for all students and parents which we serve.

Best Wishes for Success!
Michael J. Manning

District 196 does not discriminate in employment or in any of its programs and activities on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, familial status, membership or activity in a local human rights commission, disability, sexual orientation, age or genetic information. District 196 provides equal access to designated youth groups. The Director of Human Resources (651-423-7859) has been designated to respond to employment-related inquiries regarding the non-discrimination policies. The Director of Elementary Education (651-423-7782) and the Director of Secondary Education (651-423-7712) have been designated to respond to student-related inquiries regarding the non-discrimination policies. The Director of Special Education (651-423-7629) has been designated to respond to inquiries concerning the rights of a student with a disability. The mailing address for all directors is 3455 153rd Street W, Rosemount, MN 55068.